

## 2009/2010 Firefighter Recruitment

### Most Frequently Asked Questions

*Updated on 11/05/09, see Compensation*

*Updated 11/09/09, see CPAT – 2.e.*

*Updated 11/12/09, see Ride-A-Longs*

*Updated 11/16/09, see CPR*

*Updated 11/20/09, see CPAT – 2.f.*

#### Application

**1. Can I fax or email my application packet to you?**

- a. *No – all application packets must be the original documents. You may mail them or drop them by our office at 5225 W. Massingale Road – Tucson, AZ 85743 by 4:30 p.m. on November 30, 2009 to be considered for the 2009/2010 Firefighter Recruitment.*

**2. Am I required to have the Current or Previous Employer Reference Request forms completed prior to submitting my packet?**

- a. *Please complete only the “Applicant Section” of the form, leaving the Employer Section blank. If you are selected for employment, Human Resources will submit those forms to your previous employer for them to complete at that time.*

#### CPAT

**1. Do I need to complete the CPAT before submitting the application form?**

- a. *No - we only require the CPAT participation waiver form to be submitted with your packet.*

**2. What if I have completed the CPAT already, do I have to take it again?**

- a. *No - if you have an unexpired CPAT card from a Full-Licensee (e.g., fire department), this will be accepted.*
- b. *If you have a CPAT card from a Full-Licensee, you will be asked for your CPAT card at the time CPAT is administered.*
- c. *If the CPAT card is from a Limited Licensee, such as: a 2 or 4 year college, a state or provincial fire academy, a federal, state, or provincial government agency, or a pre-employment testing company, the District must have an agreement with the Limited Licensee who issued you the CPAT card. At this time, the District does not have any agreements with any Limited Licensees, but is in the process in making contacts in the Phoenix area to pursue this option.*
- d. *If you have a CPAT card from a Limited-Licensee, you will need to take the CPAT test through the District, unless the District obtains an agreement with the Limited-Licensee who certified you.*

- e. **ADDED TO FAQ on 11/09/09** Access this link: <http://www.iaff.org/HS/Well/statelist.htm>, to identify whether your CPAT card will be accepted by the District. The issuing agency must be a Full-Licensee.
- f. **ADDED TO FAQ on 11/20/09** If you want to go to a full licensee to complete the CPAT (check the IAFF website mentioned above for a listing of full licensee's) this is acceptable. You will be required to present a copy of the CPAT card to us on or before Monday, February 8, 2010.

**ADDED TO FAQ on 11/16/09**      **CPR Card**

1. **What type of CPR card does the District require?**
- a. *CPR cards based on the American Heart Association guidelines.*

**Certifications**

1. **Will the District accept an out of state EMT?**
- a. *Yes. If you do not have National Registry, you will be required to obtain it prior to gaining Arizona certification. All this must be completed by February 22, 2010 and submitted to the District Human Resources for consideration for the 2009/2010 Firefighter Recruitment.*
2. **If I have an out of state EMT certification, how do I go about obtaining National Registry or Arizona certification?**
- a. *Complete a 24 hour EMT-Basic Refresher Course and take the National Registry Written Exam. Taking this route may take you a minimum of three (3) weeks to complete.*
- b. *If you come into Arizona with a valid National Registry card, you may apply for an Arizona six (6) month temporary certification.*
- c. *Prior to the expiration of your temporary certification, you must take a 24 hour Arizona approved EMT-B Refresher Course, submit a copy of your course completion certificate to BEMS and then you will get an additional 18 months; to equal the two (2) years granted for EMT certification in Arizona.*
- d. *Then every two (2) years you will need to recertify.*
- e. **IMPORTANT:** *Be sure to go to the Department of Health Safety Services website, [www.azdhs.gov/bems](http://www.azdhs.gov/bems) and review the rules to qualify for the State of Arizona.*

**ADDED TO FAQ on 11/05/09**      **Compensation**

1. **If I am a Paramedic and hired by Northwest Fire District, will I receive a paramedic stipend during my probationary year?**

- a. *All certified paramedics not in the promoted position of paramedic may receive an assignment stipend of \$1.34/hr (approx. \$4000 annually). In certain circumstances (external hire, the certified paramedic shall first be required to complete the NWFD Paramedic Certification Course and Paramedic Skills Assessment Book (PSAB) prior to being eligible for the \$1.34/hr assignment stipend. The paramedic certification assignment stipend shall be applied to the following positions based on District need and budget capacity: Probationary Firefighter (External Hire)  
Firefighter (Internal Sponsorship) and Captain*

### **Interview**

#### **1. What is the Employment Inventory?**

- a. *It is a series of questions – in addition to the Oral Board questions – specifically based on your responses given during the Video-Based Test.*

### **ADDED TO FAQ on 11/12/09 Ride-A-Longs**

#### **1. Can I do a ride-a-long?**

- a. *An applicant may do a ride-a-long at a District Fire Station until the job closing date of November 30, 2009.*